

Riverside Athletic Club

Employment Application Form

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

Section 1 Personal details

Title:		Name:	
Address:			
	Zip:		
Home Telephone No:		Cell Telephone No:	
E-mail address:			
Are you eligible to work Anytime?		Yes	<input type="checkbox"/> No <input type="checkbox"/>
If no, what are your restrictions?			
Are you at least 16 years old and if under age 18 do you have your parents' permission to work?		Yes	<input type="checkbox"/> No <input type="checkbox"/>
Do you hold a driver's license?		Yes	<input type="checkbox"/> No <input type="checkbox"/>
Do you have a current Lifeguard Certification? (please attach a photocopy/pdf/jpg)		Yes	<input type="checkbox"/> No <input type="checkbox"/>

Section 2 Education

Date From	Date To	Name of School High School/College	

Section 3 Employment Record

Please list chronologically, starting with current or last employer
 Have you ever applied or been employed by Riverside Athletic Club?

Yes ☐ No ☐

Name and Address of Employer	Date From:	Date To:	Job Title/Job Function/Responsibilities:	Salary/Hrly - Reason for Leaving

Section 6 References - Please provide two references.

Reference 1	Reference 2
Name:	Name:
Their Position (job title):	Their Position (job title):
Work Relationship:	Work Relationship:
Telephone Nº:	Telephone Nº:
E-mail:	E-mail:

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Section 7 Zero-Tolerance Drug and Alcohol Policy

The Riverside Athletic Club maintains a drug & alcohol-free workplace. The use of controlled substances or alcohol is inconsistent with the behavior expected of employees and subjects fellow employees, Club members, and visitors to our Club to unacceptable safety risks.

You must not report for duty or perform work while in our sole discretion you are under the influence of or impaired by any controlled substance, alcoholic beverage, or other intoxicant, including synthetic versions of illegal drugs. You are under the influence if you are affected by a controlled/synthetic substance or alcoholic beverage to any perceptible degree in our sole discretion, or if any trace of a controlled/synthetic substance or alcoholic beverage is present in your system. If the employee comes to work under the influence of drugs or alcohol or uses drugs or alcohol during work time, the employee will be disciplined in accordance to the policy up to and including immediate termination.

The following rules regarding alcohol and controlled substances, including illegal/synthetic drugs in the workplace have been established.

1. The manufacture, distribution, dispensing, possession, sale, purchase, or use of a controlled substance on company property is prohibited.
2. Being under the influence of or impaired by alcohol or a controlled substance including illegal/synthetic drugs on company property or while engaged in Company business is prohibited.
3. The unauthorized use or possession of prescription drugs or over-the-counter drugs on company property is prohibited.
4. Employees who violate this Policy are subject to appropriate disciplinary action including immediate termination.
5. The Policy applies to all employees of the company regardless of rank or position and includes temporary and part-time employees.

Signed:

Date:

Section 8 Declaration

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving prior notice of such disclosure. In addition, I release the Company, and former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

I confirm that the information provided in this application is both truthful and accurate. I have omitted no facts that could affect my employment. I understand that any false misleading statements could place my potential employment in jeopardy.

Signed:

Date:

Mail to:
Riverside Athletic Club
1150 Pyramid Hills Blvd.
Hamilton, Ohio 45013

or Email to:
riverside@rltc.net